

To support your application candidates should be able to show evidence of the following:

Criteria	Essential	Desirable
<i>Qualifications and Experience:</i>		
A teaching qualification	√	
Good honours graduate	√	
A strong track record in curriculum/academic leadership	√	
Experience of developing and improving standards of teaching and learning	√	
Management/post graduate qualification		√
<i>Knowledge and understanding :</i>		
Good understanding of the National Teaching School remit	√	
Knowledge of design and delivery of a coherent marketing, recruitment and induction project for beginner teachers gaining QTS	√	
Knowledge and understanding of building effective partnerships and links with a range of relevant organisations to maximise networks and opportunities	√	
<i>Leadership & Management skills:</i>		
Excellent strategic interpersonal skills and the ability to lead and manage people to work towards common goals	√	
Ability to lead and manage staff and monitor performance	√	
Successful leadership of transformation and change management	√	
Ability to evaluate the success of training programmes and knowledge to recommend improvement strategies	√	
<i>Personal & Professional attributes:</i>		
Substantial level of self-reliance, creativity, innovation, ambition and determination	√	
Energy, enthusiasm and ability to get things done to deadlines with meticulous planning, prioritising and delegation	√	
Well organised and able to manage a number of complex projects concurrently	√	
Commitment to continuing personal and professional development of colleagues and self	√	
Demonstrates good judgement, decision making and integrity	√	
<i>Safeguarding and Promoting the welfare of children: At interview candidates should be able to demonstrate:</i>		
Demonstrate the ability to form and maintain appropriate relationships and personal boundaries with children	√	
Emotional resilience in working with challenging behaviours	√	